

NorthStar Presenter/Interviewee Permission and Release Form

In consideration of my participation as a presenter/interviewee at an event for the **NorthStar Homecoming**, I acknowledge and agree that the event and my presentation and/or interview will be recorded by audio and/or visual recordings in any medium now known or later developed (the "Recordings").

I own and/or have the full authority and rights from the owner for the use of all data, images, information, and material(s) contained in my presentation or displayed and recorded during my presentation (the "Materials"). The Materials and any statements I make in my presentations and/or interviews will not infringe any proprietary rights of third persons or contain any information that is unlawful, libelous, or in violation of any person's right to privacy and/or publicity.

I grant NorthStar the right to use, publicly display, perform, print, (re)distribute, (re)broadcast, and (re)publish the Recordings and the Materials in whole or in part, including my name, in association therewith, for all current and future business purposes of NorthStar, including its affiliates, distributors, and business partners, without further review or permission by or any compensation to me.

I release and agree that I will not hold NorthStar, its directors, employees and assigns, and all persons acting under NorthStar's permission or authority or those for whom NorthStar is acting, responsible for (a) any change, distortion, or alteration that may occur or be produced in the taking, processing, or publication of the Recordings or Materials or (b) any claim arising out of any use of the Recordings or the Materials as permitted by this Permission and Release Form.

Description of event, presentation, and/or interview:

GIS Careers Video to be featured at the NorthStar Homecoming at the 2020 User Conference, July 13th – 16th, 2020

I am at least eighteen (18) years old and have the right to contract in my own name. I have read the above authorization and release, prior to its execution, and I am fully familiar with the contents thereof. This Permission and Release Form shall be binding upon me and my heirs, legal representatives, and assigns.

Date:

Presenter/Interviewee:

(name printed)

Signature:

Address:

Please complete, print, and sign this form. Return to NorthStar:

E-mail a scanned digital signed copy to NorthStarLeadership@esrilS.onmicrosoft.com;

Esri staff: Forward the signed original and electronic copies to: NorthStar Executive Team (NorthStarLeadership@esrilS.onmicrosoft.com).